



6270 Parallel Road – Anderson, CA 96007-4833 – Phone: (530) 365-7332 – Fax: (530) 365-7271
<http://www.westernshastarc.org>

FIELD TECHNICIAN

POSITION DESCRIPTION

The Field Technician reports to the Field Supervisor Specialist and is responsible for the successful implementation of resource conservation projects that the District may undertake under contract with various agencies, organizations, and individuals.

DUTIES

1. Cutting, dragging, and piling brush, small trees and other vegetation for maintenance for fuels reduction work.
2. Safe and effective herbicide application to reduce non-native plants in restoration sites as well as to maintain fuelbreaks. Training for this will be provided. Must have the ability to carry 30 to 40-pound spray tank on your back.
3. Planting and caring for native species at restoration sites.
4. Watering native plant restoration sites including loading, unloading, and operating water pumps for irrigation, checking and repairing irrigation lines, and troubleshooting any issues that may arise.
5. Weeding, mulching, mowing, string trimming, and other tasks related to the care of restoration sites.
6. Basic reporting including filling out a daily activity log.
7. Using a hand-held tablet to collect field data such as GPS points, photos, project boundaries, etc.
8. Other duties as assigned by the Field Supervisor Specialist or other Management staff to further resource conservation work in Shasta County.

PREFERRED QUALIFICATIONS:

1. Experience with hooking up, towing, and backing up trailers.
2. Ability to drive a 4x4 vehicle.
3. Some plant identification knowledge.
4. Background or interest in natural sciences or resource management.
5. Experience operating small equipment like string trimmers, mowers, water pumps etc.

REQUIRED QUALIFICATIONS:

1. Must be 18 years of age, have a high school diploma, and a valid driver's license.
2. Ability to perform hard physical labor, work outdoors, hike on rugged terrain and in inclement weather. Ability to lift up to 75 pounds. The physical demands of this position are especially challenging.
3. Ability to use basic computer programs. You will be responsible for checking and responding to emails daily, and filling out your time card through an online portal. Must have some knowledge of Microsoft Office, and the ability to learn basic applications for collecting field data.
4. Personal safety equipment required: sturdy boots, drinking water, and protective clothing. Other safety equipment provided by the district.
5. Ability to listen and understand safety instructions, operating instructions, and to communicate clearly both verbally and in writing.
6. Equal ability to work independently and cooperatively as a team.
7. Must be fully vaccinated by date of hire.

Benefits include:

- Please see attached salary schedule for this position. Starting pay is \$16.50/hour
- Paid time off begins accruing from the first day at 1/hour for every 30 hours worked up to 80 hours per year.
- Vacation accrues at 3.33 hours per pay period up to 80 hours a year. *
- 12 Paid holidays*
- Full medical, dental, and vision paid by District. *

*These benefits do not apply to part-time or temporary staff.

Please submit resume to info@westernshastarcd.org or any questions.