

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
2/5/2024

Robert Bailey

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
3/12/2024

Mike Berry

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
3/20/2024

Kathy Grissom

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
3/12/2024

Dennis Heiman

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
3/10/2024

Lois Kaufman

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
2/21/2024

John Moore

Western Shasta Resource Conservation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association